



## Health & Safety Policy Statement

In order to comply with section 2 (3) of the Health & Safety at Work Act 1974, Cables Direct Limited will take all reasonable and practicable steps to safeguard the Health, Safety and Welfare of employees, contractors, visitors and the general public on site.

It is the policy of Cables Direct Limited to:

- Undertake all risk assessments as required under The Management of Health & Safety at Work Regulations 1999 and maintain records to allow safety and health performance to be measured.
- Provide and maintain plant and systems of work, which are safe and without risks to health for all employees whilst on company business.
- Make arrangements for the safe use, handling, storage and transportation of articles and substances.
- Provide adequate information, instruction and training as is necessary to secure the health and safety of all employees.
- Ensure that all employees know and understand their responsibilities in respect of health and safety matters and Insist that safety instructions are carried out and that safety systems and procedures are followed.
- To maintain proper provision for fire precautions, fire fighting and systems for evacuation in the event of any emergency.
- Provide appropriate provision of medical and related facilities to safeguard health and welfare of all employees.
- Encourage through consultation, the co-operation and involvement of all employees in achieving these objectives.
- Review this policy periodically in the light of future developments

Employees must accept and fulfil their duties under section 7 and 8 of the Health & Safety at Work Act 1974:

To take reasonable care for their own health and safety and that of others who may be affected by their acts or omissions and not to interfere with or misuse anything provided for their health and safety, also to co-operate with management to enable them to fulfil any statutory requirements.

Managing Director:

A handwritten signature in black ink, appearing to read "Warne", written over a horizontal line.

Date: 31- Aug- 2024

Chris Warne:

Review: 31- AUG- 2025